

DES MOINES 
UNIVERSITY
MEDICINE & HEALTH SCIENCES

VISION 2024

EDUCATION VISION STATEMENT

Des Moines University will serve as a national leader in healthcare education with vision and focus on training the healthcare leaders and workforce of the future.

1. Maximize the quality of academic programs and support expansion to adapt to a changing health care environment.
2. Identify innovative opportunities to enrich the lifelong learning capacity of students, faculty, staff, alumni, and other healthcare professionals.
3. Provide educational support to enhance students' knowledge, skills, behaviors, attitudes, mutual respect, and well-being.
4. Promote a culture of professionalism, emphasizing the University's values of accountability, collaboration, honesty, inclusiveness, and wellness.
5. Support a collaborative and dynamic learning environment where faculty, staff, and students contribute to and benefit from continuous quality improvement.
6. Identify areas within program curricula to advance the commitment to culturally responsive care and create opportunities for interprofessional education to prepare students for a diverse healthcare workforce and to enhance patient care outcomes.

RESEARCH VISION STATEMENT

Des Moines University will be a cultivator of distinctive scholars who collaboratively generate, apply, and integrate new knowledge.

1. Expand university sources of investments to grow research infrastructure.
2. Promote an institutional culture that protects and values the time for scholarly activity.
3. Promote the development of key collaborative research relationships that will build the scientific reputation of DMU.
4. Develop, articulate, and support a well-defined institutional research agenda which guides the University's financial expenditures and the faculty's scholarly endeavors.
5. Support faculty and students in developing critical thinking, responsible conduct of research, and lifelong learning skills.

CLINIC VISION STATEMENT

Des Moines University will provide high quality patient care and educational experiences dedicated to improving health and wellness.

1. Build collaborative relationships to provide exceptional health care, increase student educational experiences, and expand clinical services.

2. Advance innovative, outcomes-focused patient care models designed to enhance efficiencies in patient flow, effectiveness of provider and support staff time, and deliver of evidence-based patient care.
3. Promote the DMU Clinic as an Academic Medical Center, committed to the training of culturally responsive healthcare providers.
4. Engage in interprofessional collaborative care to broaden an understanding of the expertise of other health professions and the value of interdisciplinary practice to patients.

SERVICE AND POLICY VISION STATEMENT

Des Moines University will be a leader in community service and will collaborate with key stakeholders, coalitions, and partners on policy issues to support the well-being of our community.

1. Enhance knowledge through education in health and well-being promotion and prevention for our community through the commitment of compassionate students, faculty, and staff.
2. Strengthen community partnership with organizations whose work aligns with our mission to improve lives.
3. Focus our health policy advocacy efforts on state and federal issues to promote the well-being of our community and the professional lives of our students and our graduates.
4. Embrace and welcome diverse perspectives through a culture of inclusiveness through our community service.

DIVERSITY EQUITY INCLUSION VISION STATEMENT

Des Moines University will continue to emerge as a national leader in supporting and educating students, faculty, and staff, to build competencies in diversity, equity, and inclusion.

1. Promote and advance the institution's commitment to valuing, embracing, and celebrating DEI through cultural competency and humility curricular and co-curricular trainings, events, and community partnerships.
2. Develop and deliver learning opportunities that embrace a culture of inclusiveness, which values diverse perspectives and is centered in the awareness of health equity, health disparities, and the delivery of culturally responsive care.
3. Provide and advance a welcoming and inclusive environment that fosters a sense of belonging, positive interactions, and the social integration of all students, faculty, staff, and community partners through DEI institutional efforts and initiatives.
4. Ensure DEI institutional efforts, assessments, and initiatives promote and advance an inclusive environment among students, faculty, staff, and community members.