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## Elizabeth A. Baker, PhD, MPH, CPH

(she/her/hers)

Curriculum Vitae – March 2021

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### PERSONAL STATEMENT

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As a behavioral scientist, I strive to promote health equity by adopting an approach to scholarship and research that is interdisciplinary and culturally responsive to the health disparities documented among minority and marginalized groups using a social justice framework. My research interests in reproductive and sexual health intersect with research related to adolescent health, women's health, school health, sexual and gender minority health, and social determinants of health. Methodologically, I specialize in qualitative research, including interviews, focus groups, and community-based participatory research like photovoice and social media content analysis.

In service, I leverage my almost 15 years of experience developing, facilitating, and evaluating under/graduate-level diversity, equity, and inclusion (DEI) curricula and community-based trainings in social justice, disparities, and inequities; implicit bias; privilege; microaggressions; and cultural responsiveness. In recognition of my passion and practice, I have been elected to national, state, and organization-level leadership positions focused on promoting employee welfare; developing, aligning, realizing, and measuring DEI goals in strategic and operations plans; and addressing inequities within policies, systems, programs and services to enhance opportunities for marginalized individuals.

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### EDUCATION

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- 2009-2014      **PhD, Public Health (CEPH-Accredited)**  
*University of South Florida, Tampa, FL*  
College of Public Health, Department of Community & Family Health
- Dissertation: Illness perceptions of Polycystic Ovary Syndrome (PCOS)  
Co-Chairs: Ellen Daley, PhD & Stephanie Marhefka, PhD
- 2009-2011      **Women's Health Interdisciplinary Graduate Certificate**  
*University of South Florida, Tampa, FL*
- 2007-2009      **MPH, Health Behavior Concentration (CEPH-Accredited)**  
*East Carolina University, Greenville, NC*  
Brody School of Medicine, Department of Public Health
- 2003-2007      **BS with Honors, Multidisciplinary Studies, Neuroscience Concentration**  
*East Carolina University, Greenville, NC*

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PROFESSIONAL CERTIFICATION

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**National Board of Public Health Examiners (NBPHE)**

2010-present          Certified in Public Health (CPH), NBPHE License #10744071

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ACADEMIC TRAINING PROGRAMS

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2015                    **Postdoctoral Research Scholar, Intervention Research & Translational Science**  
*University of South Florida, Tampa, FL*  
College of Nursing (CCNE-Accredited)

Advisor: Dianne Morrison-Beedy, PhD, RN, WHNP-BC, FNAP, FAANP, FAAN  
Senior Associate Vice President, USF Health  
Dean, College of Nursing

2012-2013            **Maternal & Child Health Leadership Trainee**  
*University of South Florida, Tampa, FL*  
Funded by the U.S. Department of Health and Human Services,  
Health Resources and Service Administration, Maternal & Child Health Bureau

Faculty Mentor: Karen "Kay" Perrin, PhD  
COPH Director of Academic & Scholar Affairs  
University of South Florida, Tampa, FL

Community Mentor: Judith "Judi" Vitucci, PhD  
Executive Director  
Healthy Start Coalition of Pinellas, Inc.

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DIVERSITY, EQUITY, & INCLUSION TRAINING

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2020                    **New Chief Diversity Officer Workshop**  
*National Association of Diversity Officers in Higher Education*  
Training focuses on challenges associated with forging a path of transformational organizational change with increasing demands from multiple underrepresented groups and limited resources. Moreover, training enhances ability to succeed by increasing individual capacity to navigate complexities and maintain an authentic sense of self and an unwavering focus on mission.

2020                    **Strategic Diversity, Equity, and Inclusion Planning Workshop**  
*National Association of Diversity Officers in Higher Education*  
This training goes beyond setting mission, vision, values and goals of an institution and describes approaches to developing and implementing successful DEI strategic plans, policies, and operation plans that lead to transformational change.

- 2017      **Diversity in Health Series**  
*Des Moines University, Des Moines, IA*  
 This film series raises the cultural awareness, knowledge and skills of allied health providers. Using guided small group discussions, it is designed to promote enhanced patient/client interactions and health outcomes; create respectful and productive relationships in the workplace; and foster collaborative relationships with communities to find solutions that address health care disparities and advance health equity.
- 2017      **Safe Zone Training**  
*Des Moines University, Des Moines, IA*  
 This training focuses on creating and maintaining more inclusive environments for sexual and gender minority colleagues and clients/patients by defining inclusive terms and providing strategies to address oppressive systems, policies, and practices.

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PROFESSIONAL EXPERIENCE

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2017-present	Assistant Professor (tenure-track)	<i>Des Moines University, Des Moines, IA Dept. of Public Health</i>
2020-present	Consultant	<i>One Iowa Des Moines, IA</i>
2015-2017	Visiting Assistant Professor	<i>University of South Florida, Tampa, FL College of Nursing</i>
2015	Consultant	<i>Morehouse School of Medicine Atlanta, GA</i>
2015-2017	Consultant	<i>University of South Florida, Tampa, FL The Sunshine Education and Research Center</i>
2014-2015	Research Associate	<i>University of South Florida, Tampa, FL The Sunshine Education and Research Center</i>
2013	Evaluation Data Collector	<i>University of South Florida, Tampa, FL Dept. of Community &amp; Family Health</i>
2012-2014	Instructor	<i>University of South Florida, Tampa, FL Dept. of Community &amp; Family Health</i>
2009-2014	Graduate Research Associate/ Graduate Teaching Assistant	<i>University of South Florida, Tampa, FL Dept. of Community &amp; Family Health</i>
2008-2009	Graduate Teaching Assistant	<i>East Carolina University, Greenville, NC Dept. of Public Health</i>
2007-2009	Instructor	<i>East Carolina University, Greenville, NC Dept. of Health Education &amp; Promotion</i>
2007-2009	Graduate Research Associate/ Course & Program Developer	<i>East Carolina University, Greenville, NC Dept. of Health Education &amp; Promotion</i>

2007-2008	Data Analyst	<i>East Carolina University, Greenville, NC Center for Health Systems Research &amp; Development</i>
2006	Undergraduate Teaching Assistant	<i>East Carolina University, Greenville, NC Dept. of Health Education &amp; Promotion</i>

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RESEARCH

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**ACTIVE**

2020-present	<p><b>Mixed-Methods Research Consultant, One Iowa, Des Moines, IA</b> <i>Pottawattamie County, IA, LGBTQ+ Community Health Assessment</i> The aim of this county needs assessment is to generate data to guide equitable decisions of One Iowa, which aims to tailor health promotion programs to sexual and gender minorities living in Pottawattamie County, Iowa.</p>
2017-present	<p><b>Co-Principal Investigator</b> Co-PI: Paul Gilbert, PhD <i>Iowa LBGTQ Health Status and Needs Survey</i> The aims of this mixed-methods study are to describe the health status and understand the needs of sexual and gender minority communities in Iowa to support community organizations in meeting strategic goals around addressing health disparities and inequities. Primary partners include University of Iowa, Des Moines University, One Iowa, &amp; the Iowa Cancer Consortium. Source/Amount: N/A, In-Kind</p>
2017-present	<p><b>Principal Investigator</b> <i>Examining the Content Validity of the Illness Perceptions Questionnaire-Revised (IPQ-R) Adapted for Use among Women Living with Polycystic Ovary Syndrome</i> The aims of this study are to: (1) adapt the generic Illness Perception Questionnaire-Revised (IPQ-R) for use among women living with (WLW) polycystic ovary syndrome (PCOS), (2) assess the cognitions of WLW PCOS while completing items on the adapted PCOS IPQ-R, (3) determine whether these cognitions are congruent with the meaning of items and subscales as interpreted by the PI and theorized by the generic questionnaire's designers, and (4) identify the nature and extent of problems that WLW PCOS experience when completing the adapted PCOS IPQ-R. The long-term aims of this study are to Source: Des Moines University Research and Grants Internal Application Grant Amount: \$7,293.00</p>

**COMPLETE**

2017-2018	<p><b>Co-Investigator</b> PI: Rebecca Shaw, MD <i>Zika Virus Knowledge and Contraceptive Needs in Rural Dominican Republic, 2017</i> The aim of this study was to assess contraception use and Zika virus knowledge and its impact on contraception choice in rural Dominican villages to address Zika virus health disparities and inequities. Source/Amount: N/A, In-Kind</p>
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2015-2017

**Principal Investigator**

*Support for Comprehensive Sexual Health Education in Tampa Bay, Florida*

This secondary data analysis, in partnership with NextGen Alliance, Inc. (a community organization dedicated to addressing adolescent health disparities and inequities), was based on a multi-phase community-based participatory research study investigating the publics, parents, and scholars' attitudes towards comprehensive sexual health education. This research was conducted in the Tampa Bay area where STI, HIV, and teen pregnancy outcomes remain poor among youth. In part, this study produced preliminary data to support a grant application, submitted by NextGen Alliance, Inc., to fund a teen pregnancy prevention intervention in the area.

Credit: Post-Doctoral Research

2015

**Qualitative Research Consultant, Morehouse School of Medicine, Atlanta, GA**

*Oral Health Provider Perceptions of Dental Therapists and Oral Health Equity in the Southeastern United States*

The aim of this study was to investigate existing dental workforce perspectives in several southeastern states about emerging workforce models, specifically dental therapists, as a first step in moving toward workforce diversity and oral health equity.

2014-2017

**Mixed-Methods Research Consultant (2015-2017)**

**Research Associate (2014-2015)**

PI: Jennifer Marshall, PhD

*Florida Maternal, Infant, and Early Childhood Home Visiting (MIECHV) Initiative Evaluation*

A multi-component mixed-methods evaluation examining the impact of the MIECHV program, including database linkages and analysis, social network analysis, qualitative research, and cost-benefit analysis.

Source: Health Resources and Services Administration, Florida Association for Healthy Start Coalitions Subcontract

Grant Amount: \$1,469,031

2013-2014

**Principal Investigator**

USF College of Public Health, Dept. of Community & Family Health

*Illness perceptions of women living with Polycystic Ovary Syndrome (PCOS)*

The primary aim of this dissertation was to explore the illness perceptions of women living with PCOS. A secondary aim was to test the ecological validity of Leventhal's Common-Sense Model (CSM) of Self-Regulation among this patient population.

Credit: Dissertation Hours

- 2013 **Evaluation Data Collector**  
PI: Eric Buhi, PhD  
*Teen Outreach Program replication project: A randomized control trial of the TOP in 26 non-metropolitan Florida Counties*  
USF, in collaboration with the Florida Department of Health, designed the TOP trial and piloted the intervention. The USF researchers assessed the effects of TOP on participants, compared to demographically similar nonparticipants, as much as three years after the program's initial implementation. Investigators measured such outcomes as rates of teen pregnancy, sexually transmitted diseases, school suspensions, failures and dropouts to evaluate TOP effectiveness.  
Source: Office of Adolescent Health, U.S. Dept. of Health and Human Services (OPHS/OAH-TPP 1 TP1AH000017-01-00)  
Grant Amount: \$3,456,000
- 2011-2012 **Principal Investigator**  
*Recruiting women living with PCOS: A feasibility study*  
The specific aim of this pre-dissertation study was to assess the feasibility of recruiting women living with polycystic ovary syndrome using targeted advertising through social media.  
Source: USF College of Public Health, Department of Community & Family Health Graduate Scholar Research Award  
Grant Amount: \$1,000
- 2012-2013 **Conference Planner/Grant Co-Writer**  
Co-PIs: Rita Debate, PhD & Ellen Daley, PhD  
*Transforming Women's Health Conference through Discovery, Development, and Delivery*  
This conference offered participants the opportunity to learn and discuss cutting-edge and evidence-based research and practice initiatives in women's oral-systemic health. In addition, this conference facilitated dialogue among multi-disciplinary providers and researchers (i.e., medicine, dentistry, nursing, public health, etc.) and explored potential channels and strategies for increased provision of collaborative care across the lifespan.  
Source: AHRQ R13 Conference Support Grant  
Grant Amount: \$26,000
- 2011-2012 **Conference Planner/Grant Co-Writer**  
Co-PIs: Rita Debate, PhD & Ellen Daley, PhD  
*Transforming Women's Health Conference through Discovery, Development, and Delivery*  
Source: USF Internal Awards Program, Conference Support Funding  
Grant Amount: \$10,000
- 2011 **Conference Planner/Grant Writer**  
Co-PIs: Rita Debate, PhD & Ellen Daley, PhD  
*Transforming Women's Health Conference through Discovery, Development, and Delivery*  
Source: John Snow Foundation, Conference Support Funding  
Grant Amount: \$5,000

- 2010-2013 **Graduate Research Associate/Grant Writer/Research Coordinator**  
Co-PIs: Eric Buhi, PhD & Ellen Daley, PhD  
*An in-depth situational analysis of Florida county-level decisions in sexuality education programming: How does change happen at local levels?*  
The specific aims of this mixed-method study were to (1) determine the social, historical, and policy-related contextual factors that impact the adoption of sexuality education programs within Florida county schools; (2) identify community actors who or groups that have primary influence over adoption of sexuality education programming; and (3) identify and characterize the strategies employed by these actors/groups to influence curriculum adoption. This mixed-methods study included a content analysis of school board policies and meeting minutes, a media analysis of local newspapers, and interviews with key stakeholders.  
Source: Ford Foundation  
Grant Amount: \$300,000
- 2010-2011 **Graduate Research Associate/Grant Writer/Research Coordinator**  
Co-PIs: Rita Debate, PhD & Ellen Daley, PhD  
*Transforming women's health: Using the oral/systemic connection as a new paradigm to improve women's health*  
The specific aims of this research were to (1) assess the score of existing and emerging oral/systemic women's health issues across the lifespan; (2) develop a transdisciplinary conceptual framework that addresses women's health from an oral/systemic perspective; and (3) prepare a center grant to establish a Center for Transdisciplinary Research on Women's Health (CTR-WH) at USF. The Center was established in 2012.  
Source: USF College of Public Health Interdisciplinary Research Development Grant  
Grant Amount: \$99,968
- 2009-2011 **Graduate Research Associate/Research Coordinator**  
PI: Ellen Daley, PhD  
*Cognitive and Emotional Responses to an HPV Infection in Men: The CER Study.*  
The specific aims of this longitudinal study were to (1) evaluate reactions to HPV testing in men, including HPV status disclosure; and (2) assess HPV vaccination intentions among men.  
Source: National Institutes of Health (1R01CA123346-01), 2006-2011  
Grant Amount: \$2,181,806
- 2008 **Graduate Research Associate**  
PI: David White, PhD  
*ECU Tobacco Use Prevention and Cessation Initiative, Part II (2008-2009)*  
The purpose of this initiative was to (1) build upon existing tobacco use prevention education in ECU's required health course; (2) expand provision and promotion of cessation programs for scholars who want to quit, (3) expand scholar group advocacy efforts for tobacco prevention; (4) eliminate scholars' exposure to second-hand tobacco smoke by creating and promoting the adoption of a tobacco-free campus policy. ECU's campus became tobacco-free on August 1, 2012.  
Source: North Carolina Health & Wellness Trust Fund Commission  
Grant Amount: \$70,000

2007

**Graduate Research Associate**

PI: David White, PhD

*ECU Tobacco Use Prevention and Cessation Initiative, Part I (2006-2007)*

The purpose of this initiative was to (1) coordinate tobacco use prevention education in a required health course, (2) provide and promote cessation for scholars who want to quit, (3) promote scholar advocacy for tobacco prevention, and (4) develop and implement a restrictive tobacco policy.

Source: North Carolina Health & Wellness Trust Fund Commission

Grant Amount: \$79,930

**UNFUNDED**

2018

**Principal Investigator**

*The Health of Sexual and Gender Minority (SGM) Populations*

We proposed an assessment of the health and healthcare needs of sexual and gender minority (SGM) adolescents, comparing those living in rural and urban Iowa.

Adolescents, ages 14 to 17 years, would have been invited to anonymously complete an online survey that included, but was not limited to, the following topics: (1) demographic or descriptive information, (2) family and interpersonal relationships, (3) health service access and utilization, (4) mental health, (5) physical health, and (6) sexual and reproductive health. This research would inform future studies aiming to develop culturally competent health interventions and health service delivery methods that would promote the health and development of this marginalized population.

Source: National Institutes of Health, PA-15-262 (R03)

Grant Amount: \$100,000

2016

**Co-Principal Investigator**

Co-PI: Dianne Morrison-Beedy, PhD

*Moderators of an Evidence-Based Teen Pregnancy Prevention Intervention: Searching for Subgroups with Maximum Impact*

We proposed a secondary analysis of the Health Improvement Project for Teens (HIP Teens) dataset to measure the impact of modifiable and demographic participant variables as well as dosing exposure on intervention outcomes.

Source: Office of Adolescent Health, U.S. Dept. of Health and Human Services (OAH-TPP AH-TPE-16-001)

Grant Amount: \$253,105

**Note:** This application was scored highly and held for future funding pending sufficient funds becoming available, which were later frozen due to federal spending cuts.



- 2015                    **Co-Investigator**  
 PI: Dianne Morrison-Beedy, PhD  
*Health Improvement Project for Teens: Replication of an Evidence-Based Program*  
 We proposed delivering the evidence-based HIP Teens curriculum in partnership with youth-serving community-based organizations across the Tampa Bay area, where STI, HIV, and teen pregnancy outcomes remain poor among youth.  
 Source: Administration on Children, Youth and Families (HHS-2015-ACF-ACYF-AK-0984)  
 Grant Amount: \$2,488,256  
**Score:** 97.3 of 100 (Received 10/2/15)
- 2015                    **Co-Principal Investigator**  
 Co-PI: Dianne Morrison-Beedy, PhD  
*Health Improvement Project for Teens: Adaptation of a Sexual Risk Reduction Intervention for Caribbean Youth*  
 We proposed delivering the evidence-based HIP Teens curriculum in partnership with youth-serving community-based organizations in the Caribbean.  
 Source: Elton John AIDS Foundation  
 Grant Proposal: \$65,000

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PUBLICATIONS

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**PEER-REVIEWED JOURNALS – RESEARCH PAPERS**

**Manuscripts Published**

1. Gilbert, P., Lee, A., Pass, L., Lappin, L., Thompson, L., Sittig, K., **Baker, E.**, Hoffman-Zinnel, D. (2020). Queer cancer in the Heartland: Experiences of sexual and gender minorities in Iowa. *Journal of Homosexuality*.
2. Shaw, B, **Baker, E.**, Jie, C., Adamian, S., Andres, S., Bachelor, B....Mittra, T. (2019). Zika virus knowledge, contraception use, and lessons learned from a Dominican Republic pilot study. *International Journal of Obstetrics & Gynecology*, 147(3), 313-318.
3. Marshall, J., Birriel, P., **Baker, E.**, Olson, L., Agu, N., & Estefan, L. (2018). Widening the scope of social support: the Florida Maternal, Infant, and Early Childhood Home Visiting program. *Infant Mental Health Journal*, 39(5) 595-607.
4. Morrison-Beedy, D., Grove, Ming, J., **Baker, E.** (2017). Understanding the “why” for high risk behavior: adolescent girls’ motives for sex. *Journal of the Association of Nurses in AIDS Care*, 28(6), 877-887.
5. Morrison-Beedy, D., Passmore, D., & **Baker, E.** (2016). A "Triple Threat" to Research Protocols and Logistics: Adolescents, Sexual Health, and Poverty. *Nursing Science Quarterly*, 29(1), 14.
6. Daley, E., Vamos, C., Wheldon, C., Kolar, S., & **Baker, E.** (2015). Negative emotions and stigma associated with an HPV test result: A comparison between HPV-positive men and women. *Journal of Health Psychology*, 20(8), 107-182.

7. Daley, E., Perrin, K., Vamos, C., Hernandez, N., Anstey, E., **Baker, E.**, Kolar, S., & Ebbert J. (2013). Confusion about Pap smears: Lack of knowledge among high-risk women. *Journal of Women's Health*, 22(1), 67-74.
8. Daley, E., Buhi, E., Marhefka, S., **Baker, E.**, Kolar, S., Ebbert-Syfrett, J., Vamos, C., Abrahamsen, & M., Giuliano, A. (2012). Cognitive & emotional responses to human papillomavirus test results in men. *American Journal of Health Behavior*, 36(6), 770-785.
9. **Baker, E.** (2010). Utilizing mixed methods to evaluate health education programs: Some insight for entry level health educators. *Etta Sigma Gamma Scholar Monographs*, 27(2).
10. Burke, S., Vail-Smith, K., White, D., **Baker, E.**, & Mitchell, T. (2010). Getting vaccinated against HPV: Attitudes, intentions, and perceived barriers of female undergraduates. *College Scholar Journal*, 44(1), 55-63.

#### PEER-REVIEWED JOURNALS – PUBLISHED ABSTRACTS

1. Debate, R., Daley, E. Marhefka, S., Dyer, K., **Baker, E.**, Marsh, L., & Syfrett, J. (2011). Oral/Systemic women's health issues through the lifespan: A systematic review of the literature. *Journal of Women's Health*, 20(3), 462.

#### PEER-REVIEWED JOURNALS – BOOK REVIEWS

1. **Baker, E.** (2012). A Review of "What your child needs to know about sex (and when): A straight-talking guide for parents." *Journal of Sex & Marital Therapy*, 38(5), 460-462.

#### BOOK CHAPTER

1. **Baker, E.** (2019). Adapting an evidence-based, sexual risk reduction intervention to more inclusive of trans and cis girls. In A. Santella (Ed.), *Master of Public Health Competencies: A Case Study Approach*. Burlington, MA: Jones & Barlett Learning.

#### COMMUNITY REPORTS

1. The University of Iowa, **Des Moines University**, One Iowa, & Iowa Cancer Consortium. (2018). LGBTQ Health in Iowa: Results from a State-Wide Survey. <https://www.public-health.uiowa.edu/wp-content/uploads/2018/10/LGBTQ-Health-in-Iowa-Summary.pdf>
2. Marshall, J., **Baker, E.**, Birriel, P., Olson, L. & USF Florida MIECHV Evaluation Team. (2014). *Comprehensive Baseline PARTNER Report: Collaboration Analysis across All Counties*. <http://flmiechv.com/wp-content/uploads/Preliminary-Report-PARTNER-Surveys-2014.pdf>

#### MAGAZINE ARTICLES

1. **Baker, E.** (2018, Summer). How is health care underserving LGBTQ+ Iowans? *DMU Magazine*, 34-35.

#### PEER-REVIEWED JOURNALS - ACKNOWLEDGMENTS

1. Shaw, R., Simmons, M., Nelson, C., \*Bachelor, B., & \*Adamian, S. (2017). Unmet contraceptive needs in rural Dominican Republic during an international Zika virus outbreak. *International Journal of Gynecology & Obstetrics*, 139(3), 370-371.

2. Daley, E., Vamos, C., Thompson, E., Zimet, G., Rosberger, Z., Merrell, L., & Kline, N. (2017). The feminization of HPV: how science, politics, economics and gender norms shaped U.S. HPV vaccine implementation. *Papillomavirus Research*, 3, 142-148.

## NEWSPAPER – ACKNOLWEDGEMENT

1. Ramm, M. (2018, November 9). Statewide research attempts to fill lacking LGBTQ data on health. *The Gazette*. <https://www.thegazette.com/subject/news/health/statewide-research-attempts-to-fill-lacking-lgbtq-data-on-health-20181109>
2. *Washington Blade: America's LGBT News Source*. (2018, November 2016). LGBT Iowans not widely out to doctors. <https://www.washingtonblade.com/2018/11/16/iowa-lgbt-health/>

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## CONFERENCE PRESENTATIONS

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### ORAL PRESENTATIONS

1. **Baker, E.** (October 2020). *LGBTQ+ Health Information Access: What's Lacking, What's Working, & How Librarians Can Help*. 2020 Iowa Library Association Conference, Virtual.
2. **Baker, E.** (February 2018). *Improving health services and advocacy for LGBTQ+ Iowans*. 6<sup>th</sup> Annual LGBTQ Health and Wellness Conference, Des Moines, IA.
3. Morrison-Beedy, D., Grove, Ming, J., **Baker, E.** (July 2017). *Understanding the intersection of adolescent girls' motives for sex and risk profiles*. Sigma Theta Tau International's 28<sup>th</sup> International Nursing Research Congress, Dublin, Ireland.
4. **Baker, E.**, Grove, L., Morrison-Beedy, D., & NextGen Alliance, Inc. (November 2016). *Support for Comprehensive sexual health education: Perspectives from Tampa Bay parents and community members*. Population, Reproductive, and Sexual Health Program. 144<sup>th</sup> APHA Annual Meeting, Denver, CO.
5. **Baker, E.**, Grove, L., Morrison-Beedy, D., & NextGen Alliance, Inc. (November 2016). *HIV in Florida: An Urgent Need to Respond to the Sexual Health Information Needs of Tampa Bay Youth*. Population, Reproductive, and Sexual Health Program. 144<sup>th</sup> APHA Annual Meeting, Denver, CO.
6. Morrison-Beedy, D., Ji, M., **Baker, E.**, & Grove, L. (September 2016). *Understanding differences in motivations for sex in at-risk adolescent girls*. 2016 State of the Science Congress on Nursing Research: Podium Presentation. Washington, DC.
7. Marshall, J., **Baker, E.**, Birriel, P., Olson, L., & the MIECHV Evaluation Team. (November 2015). *Challenges encountered among undocumented and legal immigrant families participating in the Florida Maternal, Infant, and Early Childhood Home Visiting (MIECHV) Program*. Refugee and Immigrant Health Caucus Program. 143<sup>rd</sup> APHA Annual Meeting, Chicago, IL.
8. Buhi, E., Daley, E., Brasseur, N., Rahman, S., Wheldon, C., **Baker, E.**, Hernandez, N., Hill, K., & Grove, L. (November 2013). *Sex on the beach: An in-depth situational analysis of school-based sexuality education changes in Florida*. School Health Education & Services Program. 141<sup>st</sup> APHA Annual Meeting, Boston, MA.

9. **Baker, E.**, Wheldon, C., Hernandez, N., Rahman, S., Brasseur, N., Hill, K., Grove, L., Daley, E., Buhi, E. (November 2013). *Sex on the beach, part 2: County-level case studies of school-based sexuality education changes in Florida*. School Health Education & Services Program. 141<sup>st</sup> APHA Annual Meeting, Boston, MA.
10. Hernandez, N., Wheldon, C., **Baker, E.**, Rahman, S., Brasseur, N., Hill, K., Grove, L., Daley, E., Buhi, E. (November 2013). *Sex on the beach, part 3: A media analysis of school-based sexuality education changes in Florida*. School Health Education & Services Program. 141<sup>st</sup> APHA Annual Meeting, Boston, MA.
11. Daley, E., Buhi, E., Rahman, S., Brasseur, N., Hernandez, N., **Baker, E.**, Wheldon, C., Grove, L., Hill, K. (November 2013). *Sex on the beach, the climax: Themes and recommendations from a study of school-based sexuality education changes in Florida*. School Health Education & Services Program. 141<sup>st</sup> APHA Annual Meeting, Boston, MA.
12. Buhi, E., Daley, E., Marhefka, S., Vamos, C., Kolar, S., Anstey, E., **Baker, E.**, Hernandez, N., Wheldon, C., & Syfrett, J. (October 2012). Why should the HPV vaccine matter to men? A comparison of four psychosocial studies of HPV in men. Men's Health Caucus Program. 140<sup>th</sup> APHA Annual Meeting, San Francisco, CA.
13. Wheldon, C., Kolar, S., Hernandez, N., **Baker, E.**, Ebbert, J., Anstey, E., Buhi, E., Giuliano, A., Marhefka, S., & Daley, E. (October 2011). *HPV-related stigma among men receiving HPV test results*. Population, Reproductive, and Sexual Health Program. 139<sup>th</sup> APHA Annual Meeting, Washington, DC.
14. Hernandez, N., Wheldon, C., Kolar, S., **Baker, E.**, Alio, A., & Daley, E. (February 2010). *Ethnic differences in HPV knowledge and intentions among Hispanic and Non-Hispanic males*. 2010 USF Health Research Day, Tampa, FL.

## SPEAKING ENGAGEMENTS

1. **Baker, E.** (2017). *Deep within us: Implicit Bias*. The 38<sup>th</sup> Annual Healthy Teen Conference, Baltimore, Maryland.
2. **Baker, E.** (2011). *Sexual health among US adolescents and young adults*. The Lenoir County Chapter of the American Association of Medical Assistants, Kinston, NC.

## WORKSHOPS

1. Gilbert, P., Hoffman-Zinnel, D., **Baker, E.**, Pass, L., Nisly, N., Wells-Sitting, K., & Thompson, L. (March 2018). *Improving Health Services and Advocacy for LGBTQ+ Iowans*. 2018 Iowa Governor's Conference on Public Health, Des Moines, IA.

## POSTER PRESENTATIONS

1. Hale, A., **Baker, E.**, Gilbert, P. (July 2020). *Queer in the heartland: The health and wellbeing of transgender Iowans*. 2020 DMU Mentored Student Research Program, Des Moines, IA.
2. **Baker, E.**, Atamaniuk, N., Johnson, A. (March 2020). *Perceptions of Breast Development and Breastfeeding Among Women Living with Polycystic Ovary Syndrome*. Iowa 2020 Iowa Governor's Conference on Public Health, Des Moines, IA.

3. Schrack, M., & **Baker, E.** (March 2020). *Viral suppression among Rwandan people living with HIV: A peer education program evaluation*. Iowa 2020 Iowa Governor's Conference on Public Health, Des Moines, IA.\*\*
4. Johnson, A., Atamaniuk, N., & **Baker, E.** (December 2019). *Perceptions of Breast Development and Breastfeeding Among Women Living with Polycystic Ovary Syndrome*. DMU Research Symposium, Des Moines, IA.
5. Avidan, A., **Baker, E.** (July 2019). *A Systematic Literature Review of Disability Among Sexual and Gender Minorities: Defining a Gap in Intersectionality Research*. 2019 DMU Mentored Student Research Closing Program, Des Moines, IA.
6. Adamian, S., Andres, S., Bachelor, B., **Baker, E.**, Hodges, F., Jie, C., Mittra, T., & Shaw, R. (April 2019). *Zika Virus Knowledge, Health Education, and Contraceptive Use Among Rural Dominican Republic Communities*. 2019 Iowa International Education Conference, Des Moines, IA.
7. Lee, A., Sittig, K., Henry, S., **Baker, E.**, Hoffman-Zinnel, D., & Gilbert, D. (April 2019). *Characterizing the gap: Cancer-related disparities among sexual and gender minority Iowans*. 2019 Iowa Governor's Conference on Public Health, Des Moines, IA.
8. **Baker, E.**, Adamian, S., Bachelor, B., Andres, S., Mittra, T., Hodges, F., Shaw, R., & Jie, C. (November 2018). *Contraception use during the Zika virus epidemic: Case studies from the Rural Dominican Republic*. Sexual and Reproductive Health Program. 145<sup>rd</sup> APHA Annual Meeting, San Diego, CA.
9. Adamian, S., Bachelor, B., Andres, S., Mittra, T., Hodges, F., Jie, C., **Baker, E.**, & Shaw, R. (August 2018). *Zika Virus Knowledge, Health Education, and Contraceptive Use Among Rural Dominican Republic Communities*. The American Academy of Family Physicians National Meeting, Kansas City, MO.
10. Stitz, K., Allen, J., **Baker, E.**, Gilbert, P., Lappin, L., Henry, S. Hoffman-Zinnel, D. (July 2018). *Iowa LGBTQ Adolescent Health Assessment*. 2018 DMU Mentored Student Research Closing Program, Des Moines, IA.
11. Adamian, S., Bachelor, B., Andres, S., Mittra, T., Hodges, F., Jie, C., **Baker, E.**, & Shaw, R. (April 2018). *Zika Virus Knowledge, Health Education, and Contraceptive Use Among Rural Dominican Republic Communities*. American College of Obstetricians and Gynecologists. 2018 Annual Clinical and Scientific Meeting, Austin, TX.
12. Adamian, S., Bachelor, B., Andres, S., Mittra, T., Hodges, F., Jie, C., **Baker, E.**, & Shaw, R. (April 2018). *Zika Virus Knowledge, Health Education, and Contraceptive Use Among Rural Dominican Republic Communities*. Unite for Sight 15<sup>th</sup> Annual Global Health & Innovation Conference, New Haven, CT.
13. Adamian, S., Bachelor, B., Andres, S., Mittra, T., Hodges, F., Jie, C., **Baker, E.**, & Shaw, R. (April 2018). *Zika Virus Knowledge, Health Education, and Contraceptive Use Among Rural Dominican Republic Communities*. Iowa Medical Society Annual Conference, Des Moines, IA.
14. **Baker, E.**, Shaw, R., Hodges, F. (March 2018). *Zika virus knowledge, contraception use, and lessons learned from a pilot study conducted in the Dominican Republic*. 2018 Iowa Governor's Conference on Public Health, Des Moines, IA.
15. Adamian, S., Bachelor, B., Andres, S., Mittra, T., Hodges, F., Jie, C., **Baker, E.**, & Shaw, R. (December 2017). *Zika Virus Knowledge, Health Education, and Contraceptive Use Among Rural Dominican Republic Communities*. Des Moines University 2017 Research Symposium, Des Moines, IA.

16. Adamian, S., Bachelor, B., Andres, S., Mittra, T., Hodges, F., Jie, C., **Baker, E.**, & Shaw, R. (October 2017). *Zika Virus Knowledge, Health Education, and Contraceptive Use Among Rural Dominican Republic Communities*. 9<sup>th</sup> Annual Heartland Global Health Conference, Des Moines, IA.
17. **Baker, E.**, Daley, E., Marhefka, S., & Perrin, K. (October 2015). *Experiences of Women Living with Polycystic Ovary Syndrome (PCOS): Breastfeeding Challenges and Need for Breastfeeding Support*. Breastfeeding Caucus Program. 143<sup>rd</sup> APHA Annual Meeting, Chicago, IL.
18. Marshall, J., **Baker, E.**, Olson, L., Birriel, P., & the MIECHV Evaluation Team. (October 2015). *Assessing community collaboration in Florida: an examination of Maternal, Infant, and Early Childhood Home Visiting (MIECHV) Programs*. Community Health Workers Program. 143<sup>rd</sup> APHA Annual Meeting, Chicago, IL.
19. Olsen, L., Guevara, P., **Baker, E.**, & Marshall, J. (March 2015). *Participants' experiences in the Maternal, Infant and Early Childhood Home Visiting (MIECHV) Program: Social support needs*. 28<sup>th</sup> Annual Research & Policy Conference on Child, Adolescent, and Young Adult Behavioral Health, Tampa, FL.
20. Estefan, L., **Baker, E.**, Guevara, P., & Green, S. (July 2014). *Collaboration analysis among Florida Maternal, Infant, & Early Childhood Home Visiting (MIECHV) programs*. FPHA Annual Meeting, Orlando, FL.
21. **Baker, E.** (November 2013). *Unmet information needs of women living with polycystic ovary syndrome*. Women's Health Caucus Program. 141<sup>st</sup> APHA Annual Meeting, Boston, MA.
22. **Baker, E.** (November 2013). *Recruitment of an online sample of women living with polycystic ovary syndrome: A feasibility study*. Women's Health Caucus Program. 141<sup>st</sup> APHA Annual Meeting, Boston, MA.
23. Rahman, S., Brasseur, N., **Baker, E.**, Hernandez, N., Wheldon, C., Grove, L., Hill, K., Daley, E., Buhi, E. (February 2013). *Sex on the beach: An in-depth situational analysis of school-based sexuality education changes in Florida*. University of South Florida Health Research Day, Tampa, FL.
24. Brasseur, N., Rahman, S., Wheldon, C., **Baker, E.**, Hernandez, N., Hill, K., Grove, L., Daley, E., Buhi, E. (February 2013). *Sexuality education changes in Florida: Challenges and lessons learned from a community-based research project*. University of South Florida Health Research Day, Tampa, FL.
25. **Baker, E.** (October 2012). *Polycystic ovary syndrome: An important public health problem?* Scholar Assembly Program. 140<sup>th</sup> APHA Annual Meeting, San Francisco, CA.
26. **Baker, E.**, Anstey, E., Hernandez, N., Kolar, S., Vamos, C., Perrin, K., & Daley, E. (October 2012). *Confusion regarding cervical cancer screening: Pap smear knowledge among three high-risk populations of women*. Women's Caucus Program. 140<sup>th</sup> APHA Annual Meeting, San Francisco, CA.
27. Wheldon, C., Daley, E., Buhi, E., Hernandez, N., Vamos, C., Anstey, E., **Baker, E.**, & Ebbert, J. (October 2012). *Partners in cervical cancer prevention: What do men know about the Papanicolaou (Pap) test?* Women's Caucus Program. 140<sup>th</sup> APHA Annual Meeting, San Francisco, CA.
28. **Baker, E.**, Jilcott, S., Mansfield, C., White, D., & Whetstone, L. (October 2011). *Sexual risk behavior correlates of HPV vaccination initiation in college females*. Scholar Assembly Program. 139<sup>th</sup> APHA Annual Meeting, Washington, DC.

29. Daley, E., Hernandez, N., Anstey, E., Buhi, E., Marhefka, S., Wheldon, C., **Baker, E.**, Syfrett, J., Kolar, S., & Vamos, C. (October 2011). *Gender differences in negative emotional responses and HPV-related stigma after HPV testing*. Women's Caucus Program. 139<sup>th</sup> APHA Annual Meeting, Washington, DC.
30. Daley, E., DeBate, R., Driscoll, A., Frost, J., **Baker, E.**, & Ebbert, J. (October 2011). *Missing provider connections in women's health: Identifying disconnects between oral health providers and medical providers*. Women's Caucus Program. 139<sup>th</sup> APHA Annual Meeting, Washington, DC.
31. Marhefka, S., Kolar, S., Wheldon, C., Hernandez, N., **Baker, E.**, Anstey, E., Ebbert, J., Buhi, E., Giuliano, A., & Daley, E. (October 2011). *HPV-related stigma, negative emotions and men's intention to tell sex partners to receive a Pap test*. Population, Reproductive, and Sexual Health Program. 139<sup>th</sup> APHA Annual Meeting, Washington, DC.
32. Daley, E., Wheldon, C., Kolar, S., Anstey, E., Hernandez, N., **Baker, E.**, Ebbert, J., & Vamos, C. (September 2011). *Gender differences in HPV-vaccine intentions among HPV-positive men and women*. 27<sup>th</sup> International Human Papillomavirus Conference, Berlin, Germany.
33. Daley, E., Buhi, E., Marhefka, S., Kolar, S., Ebbert, J., **Baker, E.**, Wheldon, W., & Giuliano, A. (September 2011). *Knowledge and perceived threat of HPV-related cancers in men*. 27<sup>th</sup> International Human Papillomavirus Conference, Berlin, Germany.
34. Daley, D., Anstey, E., Hernandez, N., Kolar, S., **Baker, E.**, Ebbert, J., & Vamos, C. (September 2011). *HPV vaccine intentions and non-intentions among adult men and women*. 27<sup>th</sup> International Human Papillomavirus Conference, Berlin, Germany.
35. Debate, R., Daley, E., Marhefka, S., Dyer, K., **Baker, E.**, Marsh, L., Helmy, H., & Syfrett, J. (April 2011). *Oral/Systemic women's health issues through the lifespan: A systematic review of the literature*. Women's Health 2011: The 19<sup>th</sup> Annual Congress, Washington, DC.
36. **Baker, E.**, Kolar, S., Ebbert-Syfrett, J., Giuliano, A., Buhi, E., Marhefka, S., Vamos, C., & Daley, E. (February 2011). *Cognitive and emotional response to HPV in men: Findings from the first cohort of a psychosocial study*. USF Health Research Day, University of South Florida, Tampa, FL.
37. Marsh, L., **Baker, E.**, Dyer, K., & Helmy, H. (February 2011). *A transdisciplinary approach to improving women's health: Exploring oral and systemic health connections*. USF Health Research Day, University of South Florida, Tampa, FL.
38. Daley, E., DeBate, R., Vamos, C., Anstey E., **Baker, E.**, & Ebbert-Syfrett, J. (November 2010). *Transforming women's health across the lifespan: Calling for an oral/systemic paradigm shift*. Women's Caucus Program. 138<sup>th</sup> APHA Annual Meeting, Denver, CO.
39. Daley, E., Anstey, E., Buhi, E., Marhefka, S., Kolar, S., & **Baker, E.** (November 2010). *Men's perception of HPV as a health threat for themselves and their sexual partners*. Population, Reproductive, and Sexual Health Program. 138<sup>th</sup> APHA Annual Meeting, Denver, CO.
40. **Baker, E.**, Anstey, E., Daley, E., DeBate, R. (April 2010). *Transforming women's health: Exploring the oral/systemic connection as a new paradigm to improve women's health*. 2<sup>nd</sup> Annual Emerging Paradigms: An Interdisciplinary Approach, University of South Florida, Tampa, FL.
41. **Baker, E.**, Jilcott, S., White, D., & Whetstone, L. (February 2009). *Sexual risk behaviors and demographic variables correlate with HPV vaccination initiation in college females*. 5<sup>th</sup> Annual Jean Mills Health Symposium, Greenville, NC.

42. Cathey, B., **Baker, E.**, & Tran, T. (March 2007). *The effects of prenatal alcohol exposure on eyeblink conditioned responding in rats*. ECU Research Week 2007, East Carolina University, Greenville, NC.

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TEACHING

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**DES MOINES UNIVERSITY**

<u>Year</u>	<u>Semester</u>	<u>Role</u>	<u>Number</u>	<u>Title</u>
2021	Spring	Preceptor	MPH 659	Integrative Learning Experience I
2021	Spring	Instructor	MPH 0654	Social and Behavioral Sciences
2020	Fall	Instructor	MPH 685	Foundations of Health Promotion
2020	Fall	Instructor	MPH 653	Public Health Leadership, Finance, & Administration
2020	Summer	Instructor	MPH 654	Social and Behavioral Sciences
2020	Spring	Instructor	MPH 645	Community Health Program Planning & Evaluation
2020	Spring	Instructor	MPH 654	Social and Behavioral Sciences
2019	Fall	Instructor	DO 2100	Mentored Research Experience <i>(Perceptions of breast development and breastfeeding among women living with polycystic ovary syndrome)</i>
2018	Fall	Guest Lecturer	SYST 2241	Clinical System III: Neuro/Beh Med: <i>Creating Safer Spaces: Providing Care to Sexual and Gender Minorities</i>
2018	Fall	Instructor	MPH 654	Social and Behavioral Sciences
2018	Spring	Instructor	DO 2100	Mentored Research Experience <i>(Iowa LGBTQ Adult Health Assessment)</i>
2018	Spring	Instructor	MPH 0654	Social and Behavioral Sciences
2017	Fall	Instructor	MPH 0654	Social and Behavioral Sciences

**UNIVERSITY OF SOUTH FLORIDA**

<u>Year</u>	<u>Semester</u>	<u>Role</u>	<u>Number</u>	<u>Title</u>
2017	Spring	Instructor	NSP 4485	Interdisciplinary Perspectives of HIV
2016	Fall	Guest Lecturer	NGR7810	Design, Measurement, and Analysis in Nursing Research I
2016	Fall	Instructor	NSP 4485	Interdisciplinary Perspectives of HIV
2016	Summer	Instructor	NSP 4485	Interdisciplinary Perspectives of HIV
2016	Spring	Instructor	NSP 4485	Interdisciplinary Perspectives of HIV
2015	Fall	Instructor	NSP 4485	Interdisciplinary Perspectives of HIV
2015	Fall	Panelist	HSC 2130	Sex, Health, and Decision Making: "Pregnancy, Birth, & Breastfeeding"
2014	Summer	Instructor	HSC 2130	Sex, Health, and Decision Making
2013	Spring	Instructor	HSC 2130	Sex, Health, and Decision Making
2013	Spring	Guest Lecturer	HSC 2130	Sex, Health, and Decision Making: "Women's Health"
2012	Fall	Instructor	HSC 2130	Sex, Health, and Decision Making
2012	Fall	Guest Lecturer	HSC 4172	Women's Health: A Public Health Perspective: "Polycystic Ovary Syndrome"



## UNIVERSITY OF SOUTH FLORIDA (continued)

<u>Year</u>	<u>Semester</u>	<u>Role</u>	<u>Number</u>	<u>Title</u>
2012	Fall	Guest Lecturer	HSC 2130	Sex, Health, and Decision Making: "The Dimensions of Human Sexuality"
2011	Fall	TA	PHC 6532	Women's Health Issues in Public Health (Instructor: Ellen Daley, PhD)

## EAST CAROLINA UNIVERSITY

<u>Year</u>	<u>Semester</u>	<u>Role</u>	<u>Number</u>	<u>Title</u>
2009	Spring	TA	MPH 6002	Ethics & Law in Public Health (Instructor: Ken De Ville, PhD, JD)
2009	Spring	Instructor	HLTH 1000	Health in Modern Society (Half online)
2008	Fall	Instructor	HLTH 1000	Health in Modern Society (Half online)
2008	Fall	TA	MPH 6000	Public Health Practice (Instructor: Lloyd Novick, MD)
2008	Sumer	Instructor	HLTH 1000	Health in Modern Society (Half online)
2008	Spring	TA	HLTH 1000	Health in Modern Society (Half online) (Instructor: Barry Elmore, MA)
2007	Fall	TA	HLTH 1000	Health in Modern Society (Half online) (Instructor: Charla Blumell, MA)
2006	Fall	TA	HLTH 2050	Sexual Health (Instructor: Karen Vail-Smith, MPA)
2006	Fall	Guest Lecturer	HLTH 2051	Sexual Health Seminar: "Paraphilia"

## COURSE DEVELOPMENT

2020	Developer: Graduate Course MPH 0685: Foundations of Health Promotion Des Moines University, Department of Public Health
2018	Developer: Graduate Course MPH 654: Social and Behavioral Sciences Note: Archived course did not meet CEPH 2016 Accreditation Criteria Des Moines University, Department of Public Health
2016	Developer, Undergraduate Course NSP 4485: Interdisciplinary Perspectives of HIV University of South Florida, College of Nursing
2009	Developer, Undergraduate Course HLTH 2000: Principles of Public Health Course Supervisor: Beth Chaney, PhD East Carolina University, Department of Health Education and Promotion
2008	Developer, Undergraduate Course HLTH 3011: Introduction to Epidemiology in Health Education and Promotion Course Supervisor: Sloane Burke, PhD East Carolina University, Department of Health Education and Promotion

## PROGRAM DEVELOPMENT

- 2008-2009 Graduate Research Associate  
PI: J. Don Chaney, Ph.D.  
University of North Carolina General Administration  
Funded to develop a distance education bachelors' program in community health education.  
Grant amount: \$72,528
- 2008-2009 Graduate Research Associate  
PI: J. Don Chaney, Ph.D.  
East Carolina University  
Funded to develop an off-model distance education Master of Arts program in Health Education and Promotion.  
Grant Amount: \$36,035

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## DISSERTATION & THESIS COMMITTEES

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### PhD Committee Member

Aluoch, Marilyn. (USF College of Nursing). *An Examination of Public Health Nurses' Attitudes and Approaches Regarding the Provision of HIV-Related Services for Men who Have Sex with Men in Kumasi, Ghana*. Chair: Dianne Morrison-Beedy, PhD, RN, WHNP-BC, FNAP, FAANP, FAAN.

Dutra, Samia. (USF College of Nursing). *Adapting and Testing a Brazilian Version of Medication Dosage Calculation Skills Software*. Chair: John Clochesy, PhD, RN.

### Undergraduate Thesis

Gomez, Gustavo. (USF College of Public Health). *Human Breast Milk Sharing: Past, Present, & Future*. Director: Deidre Orriola, MPH.

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## PROFESSIONAL SERVICE

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### PROFESSIONAL ORGANIZATIONS

#### American Public Health Association (APHA)

Governing Counselor, Public Health Education and Health Promotion Section, 2020-present  
Abstract Reviewer, Women's Caucus program of the 146<sup>th</sup> APHA Annual Meeting, 2018  
Abstract Reviewer, Women's Caucus program of the 145<sup>th</sup> APHA Annual Meeting, 2017  
Abstract Reviewer, Women's Caucus program of the 144<sup>th</sup> APHA Annual Meeting, 2016  
Abstract Reviewer, Women's Caucus program of the 143<sup>rd</sup> APHA Annual Meeting, 2015  
Abstract Reviewer, Women's Caucus program of the 142<sup>nd</sup> APHA Annual Meeting, 2014  
Governing Councilor, Population, Reproductive, and Sexual Health Section, 2013-2015  
Moderator, Women's Caucus program of the 140<sup>th</sup> APHA Annual Meeting, 2012  
Mentoring Co-Chair, APHA Scholar Assembly, 2011-2012  
Abstract Reviewer, Women's Caucus program of the 139<sup>th</sup> APHA Annual Meeting, 2011  
Abstract Reviewer, Women's Caucus program of the 138<sup>th</sup> APHA Annual Meeting, 2010

McKnight Doctoral Fellowship Program

Panelist, the 2016 Mid-Year Research and Writing Conference

Manuscript Reviewer

*Journal of Adolescent Health*

*Journal of Women's Health*

*Journal of Public Health Management and Practice*

*Journal of Maternal & Child Health*

North Carolina Public Health Association (NCPHA)

Interim Scholar Caucus Chair, 2008

**COMMUNITY ORGANIZATIONS**

One Iowa (Des Moines, IA)

Member, 2021 LGBTQ Health and Wellness Conference Planning Committee, 2020-present

Member, 2020 LGBTQ Health and Wellness Conference Planning Committee, 2019-2020

Member, 2018 LGBTQ Health and Wellness Conference Planning Committee, 2017-2018

NextGen Alliance, Inc. (Tampa, FL)

Member, Task Force, 2015-2017

Member, Interventions Committee, 2015-2017

**DES MOINES UNIVERSITY**

University-wide

Member, Faculty Welfare Committee, 2018-present; Chair, 2020-present

Faculty Advisor, Pride Alliance, 2018-present

Panelist, Mandela Washington Fellows, 2018

Panelist, Mandela Washington Fellows, 2017

Department of Public Health

Member, Evaluation Committee, 2019-present

Chair, Curriculum Committee, 2018

Member, Curriculum Committee, 2017-2019

College of Health Sciences

Instructional Designer Search Committee Member, 2020

Office of Research

Research Coordinator Search Committee Member, 2017

Judge, Des Moines University Research Symposium, 2017

Office of Diversity & Multicultural Affairs

Co-facilitator, *Safe Zone*, 2017-present

Co-facilitator, *Diversity & Health Series*, 2017-present

Co-facilitator, *More Than a Word*: Native American Heritage Month, 2017

Co-facilitator, *We Were Here*: World AIDS Day, 2017

## UNIVERSITY OF SOUTH FLORIDA

### College of Nursing

Strategic Planning, Research Committee, 2015-2017

Member, Awards Committee, 2015-2017

### College of Public Health

Mentor, ALLY program, 2012-2013

Vice-President, Etta Sigma Gamma, 2011-2012

Member, Maternal & Child Health Scholar Organization, 2009-2014

Member, Public Health Scholar Association, 2009-2014

### Department of Community and Family Health, College of Public Health

Member, Strategic Planning Committee, 2012-2014

## EAST CAROLINA UNIVERSITY

### Graduate & Professional Scholar Senate (GPSS)

President, 2008-2009

Secretary, 2007-2008

### University-wide

Mentor, Scholar Leadership Summit, East Carolina University, 2009

Member, University Budget Task Force, East Carolina University, 2008-2009

Graduate Scholar Representative, Graduate School Administrative Board, 2008-2009

Staff, Center for Health Promotion Technology, 2008

### Scholar Health Services

Graduate Scholar Representative, Scholar Health Services Advisory Committee, 2008-2009

### Brody School of Medicine, Department of Public Health

East Carolina University's NCPHA Scholar Representative, 2008-2009

President, Public Health Scholar Organization, 2007-2009

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## PROFESSIONAL AFFILIATIONS

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2020-present	National Conference on Race and Ethnicity
2020-present	National Association of Diversity Officers in Higher Education
2018-present	Iowa Cancer Consortium
2018	Alpha Eta Society Inductee
2018-present	Society for Public Health Education - SOPHE
2018-present	Iowa Society for Public Health Education - ISOPHE
2017-present	Healthy Teen Network
2017-present	Human Rights Campaign
2013-present	National Women's Health Network
2010-present	Association of Teachers of Maternal and Child Health - ATMCH
2010-present	The Society for the Scientific Study of Sexuality – SSSS
2010	Eta Sigma Gamma National Health Education Honorary Inductee
2007-present	American Public Health Association – APHA
2006	Phi Sigma Pi National Honors Fraternity Inductee
2006	Phi Kappa Phi National Honor Society Inductee

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AWARDS

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2019	<i>Most Outstanding Graduate Poster Presentation</i> – Public Health, Des Moines University Research Symposium, Role: Mentor
2018	<i>Employee Spotlight Award</i> , Recognized by Barbara Boose, Public Relations and Editorial Director, Des Moines University
2018	<i>Employee Spotlight Award</i> , Recognized by Pam Duffy, PhD, Department of Public Health Faculty, Des Moines University
2018	<i>Diversity Champion Award</i> , Office of Multicultural Affairs, Des Moines University
2017	<i>Certificate of Completion</i> for serving as co-facilitator of the Diversity and Health Film Series, Office of Multicultural Affairs, Des Moines University
2013	<i>Scholar Government Conference Presentation Grant</i> , University of South Florida
2012	<i>Community &amp; Family Health Scholar Travel Award</i> , College of Public Health, University of South Florida
2012	<i>Scholar Honorary Award for Research and Practice (SHARP)</i> , College of Public Health, University of South Florida
2011	<i>Population, Reproductive, and Sexual Health Section Scholar Scholarship</i> , American Public Health Association
2011	<i>Scholar Honorary Award for Research and Practice (SHARP)</i> , College of Public Health, University of South Florida
2010	<i>Public Health Scholar Association Travel Award</i> , College of Public Health, University of South Florida
2010	<i>Scholar Honorary Award for Research and Practice (SHARP)</i> , College of Public Health, University of South Florida
2009-2010	<i>College of Public Health Doctoral Fellowship</i> , University of South Florida
2008	<i>Membership Recruitment Award</i> , North Carolina Public Health Association