



DES MOINES   
UNIVERSITY  
MEDICINE & HEALTH SCIENCES

# VISION 2021

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## **EDUCATION VISION STATEMENT:**

**Des Moines University will emerge as a national leader in healthcare education with vision and focus on training the healthcare leaders and workforce of the future.**

1. Investigate the feasibility of academic program expansion to adapt to a changing health care environment.
2. Identify innovative opportunities to enrich the lifelong learning capacity of students, faculty, staff, alumni, and other healthcare professionals.
3. Provide educational support to enhance students' behaviors, attitudes, skills, knowledge and mutual respect.
4. Promote a culture of professionalism, emphasizing the University's values of accountability, collaboration, honesty, inclusiveness, and wellness.
5. Support a collaborative learning environment where faculty, staff, and students contribute to and benefit from quality improvement and educational research.
6. Integrate culturally responsive care into program curricula and create opportunities for interprofessional education to prepare students for a diverse healthcare workforce and to enhance patient care outcomes.

## **RESEARCH VISION STATEMENT:**

**Des Moines University will be a cultivator of distinctive faculty and student researchers who discover and disseminate new knowledge.**

1. Support research expenditures to enhance research capacity, foster innovation and improve outcomes.
2. Sustain an institutional culture that protects and values the time to conduct research, enhancing faculty scholarship.
3. Advance a culture that values grantsmanship and promotes the development of fundable research programs.
4. Promote the development of key collaborative research relationships that will build the scientific reputation of DMU.
5. Ensure the institutional research agenda serves as a guide for research investments.
6. Expand the research curriculum to incorporate critical thinking, knowledge of ethical and culturally responsive conduct of research and support the development of lifelong learning skills.

## **CLINIC VISION STATEMENT:**

**Des Moines University will provide high quality patient care and educational experiences dedicated to improving health and wellness.**

1. Build collaborative relationships to increase student educational experiences and provide exceptional health care services to the community.
2. Implement innovative patient care models designed to enhance efficiencies in patient flow, effectiveness of provider and support staff time, and delivery of quality patient care.
3. Promote the DMU Clinic as an Academic Medical Center, committed to the training of culturally responsive healthcare providers.
4. Seek opportunities to add new clinical services or programs that complement the existing patient care departments.
5. Engage in interprofessional practice to broaden an understanding of the expertise of other health professions and the value of collaborative practice to patients.

## **POLICY AND SERVICE VISION STATEMENT:**

**Des Moines University will be a leader in community service and will convene key stakeholders, coalitions and partners on policy issues to support the well-being of our community.**

1. Enhance knowledge in the areas of health promotion, prevention, and well-being to develop healthier communities.
2. Strengthen community partnerships with organizations whose work aligns with our mission to improve lives.
3. Focus our health policy advocacy efforts on state and federal issues to promote the well-being of our community and the professional lives of our students and our graduates.
4. Provide learning opportunities that promote a culture of inclusiveness that values diverse perspectives, and continually raises awareness of health equity and health disparities.